

## To Our Staffing Partners,

We here at JMA, know you need to get back to business, and we are here for you! We understand that as you settle into a new normal, attracting and retaining talent, as well as keeping everyone safe, has become the focal point of many of your conversations and decisions. Your safety and feedback during this time is critical and helps us in developing a plan to meet your business demands and support your valued workforce.

And as a staffing partner, we also know that temporary employees may be the safest, most cost-effective way to get your business back on track for the short- and long-term. That is why we are committed to ensuring a proper strategic solution is met with understanding and flexibility during these ever-changing times.



## HEALTH AND SAFETY FIRST

It is also our policy to maintain the highest standards of integrity when interviewing and selecting candidates. We are implementing safety measures to avoid disruptions to your business operations and are taking every possible precaution to ensure that each of our (12) offices is properly equipped to continue protecting our customers. Employee engagement involves many steps and at JMA Placement, we are committed to following safety standard best practices in each branch, such as:

- Digital/Online Application Process and Virtual Job Fairs
- Video Interviewing, On-Boarding and Orientations
- Employee screening questionnaire and mask wearing protocol in place
- Checking temperature upon entry into the office
- Communicating the most up to date COVID-19 information
- Providing additional supplies, to minimize risks, including gloves, sanitizers, and disinfectant sprays. In addition, how to properly utilize these when employees leave our offices
- If associates are not feeling well or feel they are at-risk, they are encouraged to stay home



## UNEMPLOYMENT

**38.6↑ million and 14.7%↑.** These are the latest numbers of jobless workers in the US, and the numbers are expected to continue to skyrocket. In addition, with the Unemployment Stimulus Packages in place for the foreseeable future, finding quality associates who want to work will be a challenge. We are here for you! During this crisis, we have been developing and executing successful recruiting plans to help our essential clients with their everyday staffing needs. As the shelter-in-place and other restrictions are released, JMA is here to help you so you can focus on your core business.



## PARTNER WITH US

With social-distancing guidelines and no-visitor policies in place, JMA Placement has implemented new ways to ensure our communication and support are stronger than ever.

While the crisis has everyone social distancing, the ability to connect with you, virtually, has brought us a sense of togetherness and partnership. We are stronger when we are working together. In the meantime, we remain committed to keeping you informed through this rapidly changing situation as it evolves.

Virtual meetings, coffee & conversation and ZOOM calls seem to be filling in the gaps during the absence of in-person meetings. We have equipped our teams with the flexibility of needed technology, to discuss a strategy that will meet your business needs and support the employees who keep your business going on a day-to-day basis.

JMA Placement is here for you. We *are* getting through this, and together we will emerge stronger. In the meantime, we remain committed to keeping you informed through this rapidly changing situation as it evolves. Please do not hesitate to contact us if you have questions or if we can be of assistance with any of your staffing needs.

Sincerely,

John Allan  
President and CEO, JMA Placement Inc.